



News from Idaho

Board of Nursing Quarterly Meetings

The Board of Nursing meets on a quarterly basis. The next meeting has been scheduled for November 8-9, 2001. The meeting will be held at the West Coast Park Center Suites, 424 E. Park Center Boulevard, Boise, Idaho. If you are interested in attending this meeting and/or require special accommodations, please contact the Board office (208) 334-3110, ext. 25.

Items that you want to have considered by the Board should be submitted to the Board office by the deadline date indicated. Requests from persons wishing to meet with the Board must also be submitted by the deadline date. All meetings of the Board, except for executive sessions, are open to the public.

During each meeting, the Board holds an open forum for one hour. Individuals may express their concerns or make inquiries of the Board during this time period. No appointment is necessary to make a presentation during the forum; however, you should contact the Board office to confirm the time of the open forum and to make any arrangements for special assistance. Action will not be taken on any issues presented, but may be placed on the agenda for future meetings. If there are no presentations, the Board will proceed with conduct of regular business.

Governor Appoints Board Members

The Board of Nursing is pleased to announce that Governor Dirk Kempthorne has appointed the following Board members:

- Dan Bauer, RN, Boise—re-appointed to a professional nurse position for a 4-year term expiring April 2005.

- Karen Ellis, RN, Pocatello—re-appointed to a professional nurse position for a 4-year term expiring April 2005.

The Board members and staff welcome these returning Board members.

Members of the Board

Charles Moseley, CRNA—Coeur d'Alene—Chairman

Dan Bauer, RN—Boise—Vice-Chairman

Claudeen Buettner, RN—Twin Falls

Karen Ellis, RN—Pocatello

Sheri Florence, Consumer—Twin Falls

Analyn Frasure, LPN—Pocatello

Judy Hansen, LPN—Jerome

Dianne Kinney, RN—Payette

Shirley Meyer, RN—Meridian

Board Meeting Dates:

- February 21-22, 2002
Deadline Date: January 21, 2002
- May 16-17, 2002
Deadline Date: April 16, 2002
- August 8-9, 2002
Deadline July 8, 2002
- November 7-8, 2002
Deadline Date: October 7, 2002

Significant Board Actions

At their May 2001 meeting, the Board of Nursing members took the following actions:

- Approved the National Council Licensure Examination for RNs and LPNs (NCLEX -RN/PN) as the examination for licensure of professional and practical nurses.
- Adopted the Assessment of Fines Policy
- Accepted the Advanced Practice Professional Nurse Advisory Committee's recommendations related to Finalization of the Practice Audit Phase I instrument and initiation of development of the Practice Audit Phase II instrument.
- Approved curriculum changes for the following programs:
 - Idaho State University, Practical Nursing Program, Pocatello—implementation Fall 2002
 - Ricks College, Associate Degree Nursing Program, Rexburg—implementation Fall 2001

At their August 2-3, 2001, the Board of Nursing members took the following actions:

- Approved proposed revisions to the Nursing Practice Act for introduction during the 2002 Legislative session.
- Granted provisional approval to BYU-Idaho (formerly Ricks College), Rexburg to admit students to the baccalaureate degree nursing program beginning Fall 2001.
- Granted approval to Idaho State University, Pocatello, pending receipt of additional information, for a pilot program in which the existing baccalaureate degree program would be offered in Boise using distance technology.
- Approved revisions to the Nursing Assistant Curriculum.
- Denied approval of the "Assistance with Medications for Unlicensed Assistive Personnel: Phases I and II" curriculum.



Nurse Refresher Program

During their August 2001 meeting, the Board members approved the refresher course offered by Health and Educational Consultants, Inc., Tucson, Arizona for re-entry to practice for professional nurses in Idaho. For more information regarding this program, contact:

Health & Educational Consultants, Inc, 4704 N Paseo De Los Cerritos, Tucson, Arizona 85745-9286, (520) 743-4964.

Other refresher programs approved by the Board of Nursing are offered by the Idaho Commission on Nursing and Nursing Education, 1353 S Eagle Flight Way, Boise, Idaho 83709, (208) 327-7428. The ICNNE offers programs for professional (RN) and practical (LPN) nurses.

Congratulations are in Order

A special congratulations goes to Dorothy Bailey, RN, Sandpoint, who was selected as an alternate panel member for the NCLEX-PN Item Writers session, April 29-May 2, 2001. The Board is appreciative of nurses from Idaho who volunteer their time for this important activity.

Are you interested in serving on a committee of the National Council of State Boards of Nursing? Nurses are needed to serve as item writers, item reviewers or panel judges. Apply today by calling the National Council Item Development Hot Line (312) 787-6555 ext. 496 or visit their Web site at: www.ncsbn.org.



Licensed Professional (RN) Nurse Renewal Information

The renewal period for licensed professional (RN) nurses was completed August 31, 2001. Late renewals will continue to be processed as received. White "verification of licensure" cards enable employers to verify current licensure during the time period that a renewal is being processed. Employers are also encouraged to utilize the Board's Interactive Voice Response (IVR) System to verify current licensure for their employees by calling (208) 334-3110 and following the instructions.



Licensees who fail to timely renew their license will be assessed a late fee. Additionally, licensees who continue to practice nursing without current licensure may be assessed an administrative fine of up to \$100 for each separate offense not to exceed \$1000.00. A reprimand may be issued for working without current licensure.

Each year, a large number of renewal applications are returned to the Board office by the post office because of a change in address. The fact that the post office provides its customers with limited forwarding does NOT relieve the licensee of the responsibility of keeping the Board notified of changes in address.

Please note: The Board does NOT accept or send faxed renewal applications. A renewal application or license can only be sent by Federal Express if the licensee provides a prepaid, Federal Express envelope.

Nurse Aide Registry—Important Change

Effective October 1, 2001, the Board of Nursing no longer has information regarding the Nurse Aide Registry. For inquiries related to Registry status of a nurse aide, applications for placement on the Registry, test schedules, qualifications for testing, or other questions related to the Registry, please contact the Idaho State Nurse Aide Registry at (208) 364-1953.

For inquiries regarding nursing assistant practice as it relates to delegation by a licensed nurse, please contact the Board office at (208) 334-3110 ext. 21.

*NOTE IMPORTANT CHANGE TO
NURSE AIDE REGISTRY*

Check Your Employee's Licensure Status



The Board of Nursing encourages the use of the Interactive Voice Response System (IVR) by employers to check current licensure of employees. To access the IVR, available 24/7, call the main office number (208) 334-3110 and select the RN/LPN Licensure Information System (Menu Item 3). The numerical portion of the license number is required to make an inquiry. If necessary, an operator can be accessed by following the instructions (Monday-Friday, 8 AM to 5 PM). PLEASE NOTE: The IVR **CANNOT** verify temporary licenses or licenses for Advanced Practice Professional Nurses (CNM, CNS, NP or RNA).

Employers of nurses should watch the mail for their copy of the "Expired Licenses Report", which will list licensed professional nurses who did not renew their licenses by the deadline date August 31, 2001 (nurses who renewed before the printing date will not be included on the listing). Please review the listing carefully; if you have nurse employees whose names appear on the listing have the individual contact the Board office (208) 334-3110 ext. 23 or request a copy of their current licensure certificate.

Nurse administrators who allow an unlicensed nurse to continue to practice may be subject to disciplinary action for violation of administrative rules of the Board.

Approval of Nursing Education Programs

During their May 24-25, 2001 meeting, the members of the Board granted continuing approval to the following nursing education programs:

Boise State University—Associate Degree Nursing Program, Boise to June 30, 2005
BYU-Idaho—Associate Degree Nursing Program, Rexburg to June 30, 2005
College of Southern Idaho—Associate Degree Nursing Program, Twin Falls to June 30, 2005
Idaho State University, Baccalaureate Degree Nursing Program, Pocatello to June 30, 2005
North Idaho College—Associate Degree Nursing Program, Coeur d'Alene to June 30, 2005



Disciplinary Action taken by the Board

Board Meeting—May 24-25, 2001:

Michael McCool, PN—issued a limited license for three years
William Mark Imus, RN/NP—issued a Stipulated Reprimand with two years of probation
Gretchen Rust, RN—issued an Order of Revocation by default
Joy Mellen, PN—issued an Order of Revocation by Voluntary Surrender
Wendy Acosta, PN—issued an Order of Revocation by Voluntary Surrender
Jean Bullock, RN—Vacated the Order of Revocation
Mark Custodio, PN applicant—affirmed Order of Denial of license

Board Meeting—August 2-3, 2001:

Benjamin Bradshaw, PN—issued an Order of Revocation by Voluntary Surrender
Merleen Johns, RN—issued a renewable license
Cori Sieber, PN—denied request for reinstatement
Michelle Porter, RN applicant—denied request for licensure
Violet Bailey, PN—issued an Order of Revocation by Voluntary Surrender
Craig Ringland, PN—accepted Consent Agreement to suspend license for three years, stayed suspension conditioned upon compliance with court-ordered probation
Jean Bullock, RN—entered an Order Dismissing the Complaint
Evelyn Zielinski, RN applicant—affirmed the Order of Denial of Application

Breaking the Habit: When your Colleague is Chemically Dependent.

The National Council of State Boards of Nursing (NCSBN) has just released their latest video and facilitation package entitled *Breaking the Habit: When your Colleague is Chemically Dependent*. This educational program focuses on the challenges of nurses working with chemically dependent colleagues.

The video includes narrative, expert opinions and dramatization of the issue. The video centers on the expertise of one chemically dependent nurse and her colleagues. The viewer is presented with two different scenarios with very different outcomes. This story is used to illustrate the dilemmas of colleague nurses and helps make their decision to come forward about a chemically dependent

colleague an easier one. This program is for every nurse in every practice setting at every level of practice.

The content covers

- The three dimensions of addiction
- Warning signs
- Common narcotic discrepancies
- Risk Factors
- Role of the colleague/manager
- Steps and phases of recovery
- Boards of nursing approaches: discipline vs. alternative programs

In addition to the video, the program contains valuable instructor tools: master

overheads for projection; facilitator's notes, interactive learning exercises; and a detailed reference list. The complete package is priced at \$279.00. An accompanying handbook for nurse managers is available for purchase separately for \$34.95. This handbook contains vital information about identification, intervention, aftercare and returning to work. The program and handbook can be purchased through Niche Communications, nichcom@home.com or (410) 335-2618. Sample clips from the video can be found online at the National Council's Learning Extension, www.nclex.com.

Confronting a colleague who is chemically dependent is never easy.

Nurse Licensure Compact

On July 1, 2001, Idaho became the 13th state to adopt the Nursing Licensure Compact. The Compact allows a nurse to hold one license (in his or her state of residence) and grants the privilege to practice in other Compact states, as long as that nurse acknowledges that he or she is subject to each state's practice laws and discipline. Under the Compact, practice across state lines is allowed, whether physical or electronic, unless the nurse is under discipline or monitoring conditions that restrict practice across state lines.

Nurses residing in states that are not members of the Compact and who apply for licensure to practice in any Compact state will be issued licenses valid for practice only in the individual

state in which practice occurs. A nurse residing in a Compact state may not hold a valid license in another Compact state.

Idaho joins the following states in adopting the Compact:



Arkansas	Delaware
Iowa	Maine
Maryland	Mississippi
Nebraska	North Carolina
South Dakota	Texas
Utah	

For more information visit: www.ncsbn.org

DISCIPLINARY STATISTICS

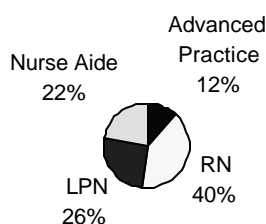
Nurses licensed to practice in Idaho work in a variety of settings and frequently contact the Board of Nursing office to obtain clarification of their practice scope as it relates to their current employment. Members of the public, employers, patients and families, and others file written complaints with the Board regarding a nurse's practice. These questions and complaints are logged and the data is used to identify trends that the Board may need to address.

During fiscal year 2001, nursing complaints fell into five (5) general categories identified in the Nursing Complaint Categories graph below. Note that impairment related to drugs and alcohol generated by far the largest percentage of complaints, and patient abuse the smallest. We hear and speak openly about patient abuse, but nurse impairment remains an issue we are reluctant to reveal.

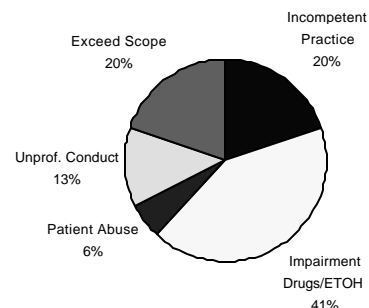
The following graphs identify the nursing disciplines and the practice settings which most frequently require Board staff clarification of the Administrative Rules. By comparing the two graphs, you can see that questions related to hospital settings and registered nurse practice have the largest percentage of inquiries, but also note the percentages for nursing home, home health/hospice, and assisted living. Many registered nurses and licensed practical nurses are now working in these alternate settings.

In the next newsletter, data related to the question topics will be presented, including prescription authority, supervision, medication assistance, IV scope of practice, assessments, and others.

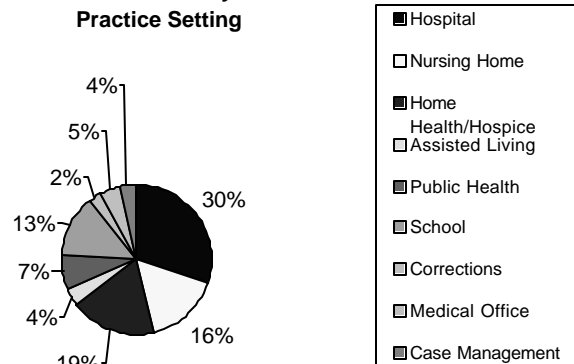
Questions by Discipline



Nursing Complaint Categories



Questions by Practice Setting



Duplicate Licenses Issued

The following persons have been issued duplicate license certificates during the period March 5, 2001 through September 28, 2001. These certificates have been reported as lost, stolen, never received in the mail, or issued because of a name change. Duplicate certificates are identical to the original certificate with the exception of the word DUPLICATE typed above the name. Any person presenting one of the following certificates without the word DUPLICATE indicated should be considered suspect, and the Board of Nursing should be notified immediately.

Licensed Professional Nurses — Licenses Expire August 31, 2003

Jo Ann Stevens	N-30537
Regina Prindle	N-28365
Dawn Krakenberg	N-29473
Ethel C. Luck	N-22935
Leslie Lucchesi	N-30064
Mary Teresa Prow	N-20783
Barbara Nelson	N-8343
Dara K Hemphill	N-28545
Patricia Jentes	N-8101
Janette Yearsley	N-17753
Glenda J Brown	N-28439
Cynthia Schertell	N-21732
Jeanne Mix	N-15855
Jill Lindenber	N-18175
Gwen C. Pogue	N-9204
Carole Hart	N-28798
Cheri Moore	N-30317
Christopher Beechwood	N-29600
Marla Bateman	N-25322
Elizabeth Rouleau	N-15126
Bradley Capson	N-29323
Hong Oanh T. Vo	N-29748
Judy R Garner	N-19862
Diane E Goodsell	N-16964
Ruth A. Willford	N-11294
Leslie A Hass	N-16912
Jo Buhr-Cote	N-16928
Tracie Stom	N-25078
Susan Harwood-Douglass	N-16972
Kurt Douglas	N-16940
Lori Goldade	N-24597
Deanna Stringer	N-27858
Marsha Cahue	N-27641
Sarah Knudsvig	N-30321
Cleotta M. Scott	N-11095
Marsha L Baker	N-25837
Ileene Harrison	N-6354
Vicki Baukol	N-17592
Darin Lynn Davis	N-28563
Carolyn Flaherty	N-29164

Karen A Norris	N-25832
JoAnn Boos	N-19315
Margene Hudson	N-7285
Marilyn Croghan	N-9693
Vanessa R Roby	N-28677
Meredith Giles	N-30141
Rod Graham	N-20012
Lorie Taylor	N-20834
Meredith Malan	N-29419
Tamara Wilkins	N-25339
Susan D Ortega	N-20393
Dawnelle H Thomas	N-22372
Cheron Pursley	N-27310
Paula Dahlen	N-28209
Kathleen Cicak	N-22829
Bonnie Jo Hall	N-10967
Terry Maple	N-12299
Rachel Saltzgiver	N-29129
Susan Ann Jones	N-21695
Mechelle D Rourke	N-20795
Debra D Miller	N-19003
Patricia M. Teasley	N-26459
Carolyn Thornton	N-13432

Licensed Practical Nurses — Licenses expire August 31, 2002

JoAnne Wood	PN-5520
Sandra Skogerson	PN-5360
Chris Settles	PN-9977
Carole Madden	PN-9306
C. Sue Hurst	PN-11964
Christy Ann Wyatt	PN-12103
Janice E Chapman	PN-6676
Michele Lengenfelder	PN-10451
Darlene Donovan	PN-11592
Tracy Miller	PN-7306
Sarah Solders	PN-11721
Dianne M. Velasquez	PN-10250
Patsy Riggins	PN-9314
Sharon Gill Wickstrom	PN-10427
Kirsten Peck	PN-11300
Darcy L Trethewey	PN-8512
Jennifer McRill	PN-10172
Gail Saari	PN-8785
Kristin Sanchez	PN-9698
Julie A Long	PN-8210
Gina Taylor	PN-12058
Terry Belveal	PN-4511
Jana Passey	PN-10145
Margaret Kime	PN-8624
Linda Flores	PN-11685
Lorrie Fout	PN-7258
Deborah S Talbot	PN-10372

Advanced Practice Professional Nurses — Licenses expire August 31, 2003

Kathleen Werner-Leap	CNS-15A
Michella A Habeck	CNM-1A
J. Roye Ely	NP-368A
Patricia Francisco	NP-245A
Lisa A McClymonds	RNA-476A
Trina Llewellyn	NP-301A

News from Idaho Available by Subscription

The “News from Idaho” is sent to all major employers of nurses in Idaho at no charge. These facilities are encouraged to duplicate and distribute this newsletter to all employees. Individuals who would like to receive their own copy of the Board’s newsletter (published March/September) should complete the Subscription Request Form and submit it to the Board office with the \$2.00 fee (plus 10 cents tax). A five-year subscription is available for \$8.50 (plus 43 cents tax). If you report a change of address to the Board, please indicate that you also receive a copy of this newsletter so that both databases are updated.

Subscription Request Form
NEWS FROM IDAHO

Name

Address

City

State

Zip Code

1 Year—\$2.10

5 Year—\$8.43

New Subscription

Renewal

Subscription start date

Expiration date

Know Your Board Staff

Sandra Evans, MAEd, RN—Executive Director

Responsibility for Administration, Education and Licensure

Vicky Goettsche, MBA, RN—Associate Director

Responsibility for Practice and Discipline

Linda H Coley—Management Assistant

Responsibility for Office Management

Lisa Daniels—Licensure Clerk

Responsibility for endorsement/examination application processing, correspondence for educational programs

Nancy Dayhoff—Secretary

Secretarial support for administrative staff, nurse apprentice processing

Diane Mundlin—Financial Support Tech

Responsibility for payroll, licensure renewal, financial records

Karri Gilley—Receptionist

Responsibility for greeting and directing customers



Changing Your Name? When can you sign your new name?

Are you getting ready to change your name, either through marriage, divorce, or some other means? The Rules of the Board require that you make the change with the Board office before signing your new name on medical records. There are several ways that you can notify the Board of this change; i.e., Affidavit of Change of Name (available from this office), copy of marriage license, divorce decree or other legal document. This form can be mailed to the Board (PO Box 83720, Boise, Idaho 83720-0061), faxed (208) 334-3262 or delivered personally (280 North 8th Street, Suite 210). You can obtain a duplicate license with your new name by submitting your current licensure certificate and a \$10.00 duplicate license fee to the Board. Once the Board has received this document and made the change on your record, you are authorized to begin signing your new name.



Definitions that are a “must know”

The Board of Nursing Rules contain many definitions that are important to your practice. Check your Rule book, IDAPA 23.01.01.010 or the Board’s Web site at: www2.state.id.us/ibn/ibnhome.htm

A few of these definitions are included for your information:

Competence—performing the functions that are within the role of the licensee with skill and proficiency and demonstrating essential knowledge, judgment and skills.

Legal Scope of Practice—the extent of treatment, activity, influence, or range of actions permitted or authorized for licensed nurses.

Nursing Process—the systematic method a licensed nurse uses to provide nursing care. The nursing process includes assessment, problem identification, planning, intervention and evaluation.

Supervision, Direct—being physically present and immediately accessible to designate or prescribe a course of action or to give procedural guidance, direction, and periodic evaluation.



Proposed Changes to NPA and Rules

In January 2002, the Board will present proposed revisions to the Nursing Practice Act and pending administrative rules to the Idaho Legislature for their consideration. These proposed changes are primarily “housekeeping” in nature and are intended to clarify the Board’s processes and procedures.

Proposed revisions to the Nursing Practice Act include:

- ✓ The addition of definitions and clarification of terms for lapsed license, separate offense and grounds for discipline
- ✓ Formal Reprimand as a disciplinary option of the Board
- ✓ Resetting the ceiling on fees
- ✓ Creation of “emeritus” status licensure for retiring nurses
- ✓ Assessment of a fee for application for reinstatement of a previously disciplined license

These changes to the Act have been pre-filed with the Governor’s Office and will be assigned a legislative bill number at the start of the 2002 Legislative session.

Pending rules to be presented for approval address:

- ✓ Administration of the Nurse Licensure Compact
- ✓ Clarification and structure of disciplinary rules and standards of practice as well as rules regarding conditional or limited licensure
- ✓ Definitions of the terms “professionalism” and “failure to make timely inquiry”
- ✓ Clarification of the requirements for licensure by examination

These pending rule changes are consistent with recommendations made by the Board’s Rules Revision Task Force, charged in 1998 to review all Board of Nursing rules and recommend appropriate changes.

Information about proposed legislation and pending rules is available by contacting the Board of Nursing. We welcome your comments on the proposed changes and the impact they will have on nursing regulation in Idaho.

Address Changes

It is imperative that the Board have your current address. If your address has changed, please complete this form and return to the Board of Nursing, PO Box 83720, Boise, Idaho 83720-0061. (Feel free to copy this form as needed.)

ADDRESS CHANGE	PLEASE PROVIDE THE FOLLOWING INFORMATION
Name:	License Number:
New Address:	SS #
City	I declare my primary state of residence to be:
State	Signature: (Required)
Zip	Date:

Nursing Programs Welcome New Faculty

The following professional and practical nursing programs have advised the Board that they have new faculty on campus this year.

BOISE STATE UNIVERSITY—Boise

- Marni Allen, RN, MS
- Leslyn Brouillette, RN, MSN
- Jene' Hurlbut, RN, MSN, CFNP
- Margaret Kemp, RN, MA
- Maggie Morris, RN, MS, CS
- Audrey Omer, RNC, MSN, WHCNP
- Nancy Severance, RN, MS
- Dawn Weiler, RN, MS, ANP

BRIGHAM YOUNG UNIVERSITY-IDAHO—Rexburg

- Jason Atwood, MHE, BSN
- Tana Hunter, MSN, BSN

COLLEGE OF SOUTHERN IDAHO—Twin Falls

- Jamie Stroud, FNP
- Barbara Robison, CNS
- Mary Reis, MSN
- Susan Parslow, MS

IDAHO STATE UNIVERSITY—Pocatello

- Karen Gonzol, MS, RN
- Carol Ashton, PhD, RN
- Mary Anne Reynolds, PhD, CS, RN
- Laurie Keetch, MEd, BSN
- Lorraine Schmett, BSN

LEWIS-CLARK STATE COLLEGE - Lewiston

- Tracy Flynn, BSN, RN
- Corlene Eberle, MSN, FNP, RN
- Darlene (Darcy) Anderson, FNP, RN

NORTH IDAHO COLLEGE - Coeur d' Alene

- Janine Baxter, BSN
- Sharon Tomlinson, BSN

NORTHWEST NAZARENE UNIVERSITY—Nampa

- Susan Draine, MS, MBA
- Sharon Stephan, MS, GNP, PhD

The Board of Nursing extends a warm welcome to all new faculty.

NCSBN Examines the Ways that Nursing Education, Practice, and Regulation Work Together to Benefit Patients.

A new initiative is underway at the National Council for State Boards of Nursing (NCSBN) to study collaboration among nursing education, practice, and regulation. NCSBN is examining whether nurses, professional organizations, regulators, educators, researchers, and administrators work together, communicate, and identify areas of mutual concern in order to ensure safe and effective care. This project will be significantly important to everyone involved with the practice of nursing, education of nurses, or regulation of the profession.

NCSBN delegates were challenged at their annual meeting last August to envision nursing in 2020. The resulting discussion showed that there are many areas within which educators, employers, and regulators interact effectively, but there are also barriers that inhibit effective collaboration. Because of the involvement of boards of nursing in approving nursing programs, measuring entry-level competency, defining scopes of practice, and addressing unsafe clinicians, NCSBN decided to explore the possible ways to eliminate barriers and enhance alliances among practice, education, and regulation. The Task Force will work to identify positive collaborative practices currently in use as well as the challenges that inhibit their ability to work together for the benefit of the public.

The Task Force is co-chaired by Constance Kalanek, Executive Director of the North Dakota Board of Nursing, and Margaret Kotek, President of the Minnesota Board of Nursing. The group’s eleven members-representing faculty from all types of nursing programs, board of nursing staff with expertise in awarding nursing program approval, experts in policy and regulation, and experienced clinicians-will serve for two years. Members include: Mary Blubaugh, KS; Kathleen Breguet, RI; Roberta Connelley, LA; Maura Egan, WA; Mattie Marshall, AL; Gayle McNish, OK; Barbara Swehla, MT; Rachel Tierney, MA; and Janette Waverly, CA.

Although this two-year initiative will focus on the perspective of nursing regulators, the Task Force will invite comment from nurses, other nursing organizations and related agencies to enrich understanding. Input from all interested stakeholders will be welcome, encouraged, and seriously considered. For more information related to this project, Practice, Education, and Regulation Congruence (PERC), and other NCSBN projects, log on to www.ncsbn.org. To submit information, provide comment, or ask questions related to this project, please email NCSBN at research@ncsbn.org.

The mission of the National Council of State Boards of Nursing is to lead in nursing regulation by assisting Member Boards, collectively and individually, to promote safe and effective nursing practice in the interest of protecting public health and welfare.

For more information about the National Council of State Boards of Nursing, visit their World Wide Web site: www.ncsbn.org.

PRESORTED STANDARD
U.S. POSTAGE PAID
PERMIT NO. 1
BOISE, ID

State of Idaho —Board of Nursing
280 North 8th Street, Suite 210
Mailing: PO Box 83720
Boise, Idaho 83720 -0061